

# GRANTEE *Spotlight* Group Croissance S.A.



## Grant | July 2018 – July 2019

- Established an Information Management System;
- Streamlined Procedures Manual;
- Upgraded Administrative and Financial Systems;
- Developed a 5-year Strategic Plan.

## Achieved Results

- Internal systems restructured and role of administrative staff strengthened;
- Archival system designed and accessible;
- Processes and internal procedures updated;
- Administrative and Financial systems improved including more practical HR practices and a more robust and compliant financial structure;
- Strategic Plan developed and serves as an essential guide for promoting the vision and objectives of the firm. The company has a clear framework and annual operational plan to achieve greater future results.

The Konbit Small Grants Program provides funding opportunities for Capacity Development Grants to eligible local organizations and competitive Innovation Grants designed to fund inventive solutions to development challenges specific to the Haitian context.

**“** Thanks to the grant received from Konbit, we have clearly identified areas for improvement and how these have affected our performance. Today, we have the capacity to manage our activities more effectively and apply for larger and more complex opportunities. We also have more confidence to define our role in consortia. **”**

Kesner Pharel, CEO Group Croissance

Group Croissance S.A. is a leading consulting firm in economy, finance, management and governance with twenty-five years of experience. The company provides governance strengthening services in Haiti to development organizations, private companies, national and local governments.