

# GRANTEE *Spotlight*

## CFET



The Konbit Small Grants Program provides funding opportunities for Capacity Development Grants to eligible local organizations and competitive Innovation Grants designed to fund inventive solutions to development challenges specific to the Haitian context.

### Grant 1 | February 2018 – February 2019

- Develop cost accounting systems to accurately track costs, price services accordingly, and improve overall financial processes.

#### Results Achieved

- Improved project-based cost allocation practices;
- Historical cost information available for strategic decision-making and more effective project management;
- Financial reports can be generated by project;
- System in place to track indirect cost and adjust rates.

### Grant 2 | February 2020 – June 2020

- Develop CFET's organizational management capacity by setting up a knowledge management system and a marketing strategy based on the firm's 5-year strategic plan.

#### Expected Results

- Documents and resources will be effectively archived;
- Improved efficiencies with easily accessible archived resources;
- More effective and informed decision-making;
- Strengthened network and marketing approach and materials updated;
- CFET better able to seek and attract new revenue thus becoming more resilient.

*“Konbit's most significant contribution has been to encourage local businesses to work together. CFET developed a strong relationship with IFOS and Group Croissance based on trust and learned to share information, negotiate as a team and support each other on capacity building issues. Capacity building received through the Konbit grant has strengthened our confidence and challenged some of our practices, making us more effective in our daily operations. Project managers are actively involved in planning and budget review, our staff is more far-sighted with respect to indirect costs and more sensitive to costing overall levels of effort.*”

*Marlène Gay, CEO CFET*

CFET is a consulting firm that specializes in Human Resources development and management, project management and organizational development. CFET is results-oriented with a commitment to quality, adherence to strict ethical and compliance standards and continuous improvement.